

## 別表1（第12条関係）

### A表【事務局長・施設長・課長・事務員・生活支援員】

職位	一般職・副主任	主任	係長・課長補佐	課長	施設長・事務局長
職務の級	1級	2級	3級	4級	5級
号給					
1	142,400	142,400	194,500	217,400	245,400
2	143,200	143,200	196,100	219,200	247,300
3	144,200	144,200	197,800	220,900	249,200
4	145,200	145,200	199,500	222,500	251,200
5	146,100	146,100	201,100	224,100	253,200
6	147,100	147,100	202,800	225,700	255,100
7	148,000	148,000	204,400	227,400	257,100
8	149,000	149,000	206,100	229,200	259,100
9	149,900	149,900	207,800	231,000	261,200
10	150,700	150,700	209,500	232,500	263,300
11	151,700	151,700	211,200	234,300	265,300
12	152,600	152,600	212,900	236,200	267,500
13	153,600	153,600	214,800	238,000	269,500
14	154,800	154,800	216,500	239,900	271,700
15	155,900	155,900	218,100	241,600	273,800
16	157,100	157,100	219,800	243,600	275,900
17	158,300	158,300	221,700	245,500	278,000
18	160,300	160,300	223,400	247,300	280,200
19	162,300	162,300	225,000	249,100	282,400
20	164,400	164,400	226,800	251,000	284,400
21	166,600	166,600	228,600	253,000	286,600
22	168,300	168,300	230,300	254,800	288,800
23	170,000	170,000	231,900	256,600	291,100
24	171,700	171,700	233,700	258,600	293,300
25	173,500	173,500	235,500	260,500	295,400
26	175,300	175,300	237,300	262,600	297,600
27	177,100	177,100	239,000	264,500	299,800
28	178,900	178,900	240,800	266,500	302,000
29	180,800	180,800	242,600	268,500	304,200
30	182,300	182,600	244,600	270,700	306,500
31	183,900	184,500	246,500	272,800	308,800
32	185,600	186,400	248,500	274,900	311,100
33	187,400	188,500	250,500	277,100	313,400
34	189,100	190,400	252,200	279,100	315,900
35	190,800	192,100	253,900	281,100	318,300
36	192,600	193,800	255,600	283,100	320,600
37	194,300	195,600	257,300	284,900	322,800
38	195,800	197,200	258,900	286,900	325,100
39	197,300	198,700	260,600	289,100	327,100
40	198,700	200,300	262,400	291,100	329,300
41	200,300	201,800	264,100	293,300	331,400
42	201,600	203,300	265,800	295,400	333,400
43	202,800	204,900	267,500	297,500	335,600
44	204,300	206,400	269,200	299,600	337,600
45	205,700	207,900	270,900	301,800	339,700
46	207,100	209,500	272,600	303,900	342,000
47	208,400	211,000	274,300	305,900	344,000
48	209,900	212,500	276,000	307,800	346,000
49	211,200	214,100	277,700	309,800	348,100
50	212,500	215,600	279,400	311,700	350,100
51	213,900	217,200	281,100	313,700	352,200
52	215,200	218,700	282,800	315,800	354,200
53	216,600	220,100	284,500	317,900	356,300
54	217,900	221,700	286,300	319,900	358,100
55	219,300	223,200	288,000	322,000	360,000
56	220,700	224,700	289,600	323,800	361,900
57	222,000	226,200	291,300	325,700	363,800
58	223,400	227,600	292,900	327,600	365,300
59	224,700	229,200	294,500	329,700	366,500

職位	一般職・副主任	主任	係長・課長補佐	課長	施設長・事務局長
職務の級	1級	2級	3級	4級	5級
号給					
60	226,100	230,700	296,200	331,600	367,900
61	227,300	232,100	297,800	333,400	369,100
62	228,600	233,600	299,300	335,300	370,500
63	230,000	235,100	301,000	337,200	371,800
64	231,300	236,500	302,500	339,100	373,100
65	232,600	238,100	303,900	340,700	374,300
66	233,900	239,600	305,500	342,500	375,600
67	234,900	241,100	306,900	344,400	376,600
68	236,000	242,500	308,400	346,200	377,700
69	237,200	244,000	309,900	347,900	378,700
70	238,400	245,600	311,300	349,200	379,800
71	239,600	247,000	312,700	350,300	380,700
72	240,600	248,400	314,000	351,400	381,700
73	241,600	250,000	315,500	352,400	382,700
74	242,700	251,400	316,900	353,700	383,300
75	243,800	253,000	318,200	354,700	384,100
76	245,000	254,500	319,600	355,900	384,900
77	246,000	255,900	320,800	356,900	385,500
78	247,200	257,500	322,100	357,700	386,100
79	248,400	259,000	323,200	358,600	386,700
80	249,600	260,400	324,300	359,300	387,300
81	250,700	261,900	325,200	360,000	387,800
82	251,900	263,400	326,200	360,800	388,400
83	253,000	264,900	327,200	361,400	388,900
84	254,100	266,300	328,000	362,200	389,400
85	255,300	267,700	328,800	362,800	389,900
86	256,500	269,300	329,700	363,600	390,300
87	257,600	270,700	330,300	364,300	390,800
88	258,700	272,200	331,000	365,000	391,300
89	260,000	273,600	331,700	365,700	391,700
90	261,000	274,900	332,300	366,200	392,300
91	262,200	276,400	332,700	366,600	392,700
92	263,300	277,800	333,100	367,100	393,200
93	264,400	279,200	333,600	367,600	393,600
94	265,600	280,500	334,100	368,200	394,100
95	266,800	281,900	334,600	368,500	394,700
96	267,800	283,200	335,000	368,900	395,100
97	268,900	284,500	335,400	369,300	395,500
98	269,700	285,800	335,900	369,800	395,900
99	270,500	286,900	336,300	370,400	396,400
100	271,400	288,200	336,800	370,800	396,800
101	272,100	289,300	337,200	371,300	397,200
102	273,100	290,500	337,600	371,800	397,600
103	274,000	291,600	338,100	372,400	397,900
104	274,800	292,700	338,600	372,900	398,300
105	275,500	293,800	339,000	373,200	398,700
106	276,000	294,600	339,400	373,700	399,100
107	276,700	295,500	339,700	374,200	399,500
108	277,400	296,400	340,100	374,700	399,900
109	278,100	297,100	340,500	375,200	400,300
110	278,800	297,800	340,900	375,600	400,800
111	279,300	298,500	341,300	376,100	401,200
112	279,900	299,100	341,700	376,600	401,600
113	280,500	299,800	342,000	377,100	402,000
114	281,100	300,200	342,400	377,500	402,400
115	281,700	300,700	342,800	378,000	402,800
116	282,200	301,200	343,200	378,300	403,200
117	282,600	301,500	343,600	378,700	403,600
118	282,900	301,900	344,000	379,200	403,900
119	283,300	302,200	344,400	379,600	404,300
120	283,700	302,500	344,700	380,000	404,600
121	284,100	302,800	345,100	380,400	405,100
122	284,400	303,200	345,400	380,700	405,500
123	284,800	303,500	345,800	381,200	405,900

職位	一般職・副主任	主任	係長・課長補佐	課長	施設長・事務局長
職務の級	1級	2級	3級	4級	5級
号給					
124	285,200	303,700	346,200	381,600	406,300
125	285,600	304,000	346,600	382,000	406,700
126	286,000	304,400	346,800	382,400	407,100
127	286,400	304,700	347,200	382,800	407,500
128	286,800	305,000	347,600	383,200	407,900
129	287,100	305,300	348,000	383,600	408,300
130	287,500	305,700		384,100	408,700
131	287,900	306,000		384,500	409,100
132	288,300	306,200		384,900	409,500
133	288,700	306,500		385,200	409,900

B表〔看護師等〕

職位	一般職・副主任	主任	係長	課長
職務の級	1級	2級	3級	4級
号給				
1	153,600	153,600	198,000	218,200
2	154,800	154,800	199,400	219,800
3	156,100	156,100	200,800	221,500
4	157,300	157,300	202,300	223,000
5	158,600	158,600	203,800	224,800
6	159,900	159,900	205,200	226,600
7	161,300	161,300	206,700	228,100
8	162,600	162,600	208,100	229,800
9	164,000	164,000	209,700	231,600
10	165,300	165,300	211,100	233,300
11	166,700	166,700	212,500	235,000
12	168,000	168,000	214,000	236,600
13	169,400	169,400	215,500	238,400
14	170,900	170,900	217,200	240,300
15	172,300	172,300	218,800	242,000
16	173,800	173,800	220,400	243,900
17	175,200	175,200	222,100	245,900
18	176,600	176,600	223,800	247,700
19	178,100	178,100	225,400	249,500
20	179,500	179,500	227,100	251,400
21	181,000	181,000	228,900	253,300
22	182,500	182,500	230,700	255,400
23	184,200	184,200	232,400	257,200
24	186,000	186,000	234,100	259,100
25	187,500	187,500	235,800	260,900
26	188,700	188,800	237,400	262,800
27	190,000	190,200	239,100	264,700
28	191,300	191,500	241,000	266,700
29	192,500	192,800	242,900	268,700
30	193,600	194,100	244,800	270,800
31	194,800	195,500	246,700	272,900
32	195,900	196,800	248,700	275,000
33	197,100	198,100	250,800	277,200
34	198,200	199,500	252,600	279,200
35	199,300	200,800	254,200	281,200
36	200,400	202,200	255,900	283,100
37	201,700	203,500	257,700	285,100
38	202,800	204,900	259,400	287,300
39	203,900	206,200	261,100	289,400
40	205,200	207,600	262,800	291,500
41	206,500	209,000	264,500	293,500
42	207,600	210,300	266,200	295,700
43	208,900	211,700	267,800	297,900
44	210,100	213,000	269,600	300,100
45	211,500	214,500	271,300	302,100
46	212,800	215,800	273,000	304,200
47	214,200	217,200	274,800	306,300
48	215,600	218,800	276,400	308,400
49	217,200	220,300	278,100	310,300
50	218,700	222,000	279,700	312,300
51	220,000	223,500	281,500	314,300
52	221,400	225,000	283,200	316,400
53	222,800	226,600	284,900	318,200
54	224,300	228,100	286,700	320,200
55	225,500	229,500	288,300	322,000
56	226,800	231,000	290,000	323,900
57	228,000	232,500	291,600	325,800
58	229,300	234,000	293,500	327,800
59	230,600	235,500	295,000	329,900
60	231,700	236,900	296,500	331,900

職位	一般職・副主任	主任	係長	課長
職務の級	1級	2級	3級	4級
号給				
61	233,100	238,500	298,100	333,600
62	234,300	240,000	299,600	335,500
63	235,500	241,400	301,200	337,400
64	236,600	243,000	302,700	339,300
65	237,700	244,400	304,100	341,000
66	238,800	246,000	305,700	342,600
67	239,900	247,400	307,100	344,400
68	241,000	248,800	308,600	346,300
69	241,900	250,300	310,100	347,900
70	243,000	251,700	311,500	349,200
71	244,000	253,200	313,000	350,300
72	245,200	254,700	314,400	351,500
73	246,200	256,100	315,800	352,500
74	247,400	257,700	317,300	353,700
75	248,400	259,100	318,700	354,800
76	249,700	260,500	320,100	356,000
77	250,800	262,000	321,300	357,100
78	252,000	263,500	322,600	357,900
79	253,100	265,000	323,700	358,800
80	254,100	266,400	324,800	359,500
81	255,400	267,800	325,700	360,200
82	256,500	269,300	326,700	361,000
83	257,600	270,700	327,600	361,600
84	258,700	272,200	328,500	362,400
85	260,000	273,600	329,400	363,000
86	261,000	274,900	330,100	363,600
87	262,200	276,400	330,800	364,300
88	263,300	277,800	331,500	364,900
89	264,400	279,200	332,100	365,600
90	265,600	280,500	332,500	366,100
91	266,800	281,900	332,900	366,500
92	267,800	283,200	333,300	367,000
93	268,900	284,500	333,800	367,500
94	269,700	285,800	334,200	368,000
95	270,500	286,900	334,600	368,400
96	271,400	288,200	335,000	368,700
97	272,100	289,300	335,500	369,200
98	273,100	290,500	335,900	369,600
99	274,000	291,600	336,300	370,200
100	274,700	292,500	336,800	370,700
101	275,400	293,500	337,200	371,100
102	275,900	294,300	337,600	371,600
103	276,600	295,100	338,000	372,100
104	277,300	295,900	338,400	372,600
105	278,000	296,600	338,700	373,000
106	278,700	297,400	339,100	373,400
107	279,200	298,100	339,500	373,900
108	279,800	298,800	339,800	374,300
109	280,400	299,300	340,100	374,700
110	280,900	299,800	340,400	375,200
111	281,400	300,200	340,800	375,600
112	281,900	300,700	341,200	376,000
113	282,400	301,000	341,600	376,400
114	282,800	301,200	342,000	376,900
115	283,100	301,500	342,300	377,400
116	283,500	301,800	342,600	377,800
117	283,900	302,100	343,000	378,100
118	284,200	302,400	343,400	378,600
119	284,600	302,700	343,800	379,100
120	285,000	303,000	344,200	379,500
121	285,400	303,300	344,400	379,900
122	285,800	303,600	344,700	380,300

職位	一般職・副主任	主任	係長	課長
職務の級	1級	2級	3級	4級
号給				
123	286,200	303,800	345,100	380,700
124	286,600	304,100	345,500	381,100
125	287,000	304,400	345,800	381,400

C表〔栄養士等〕

職位	一般職・副主任	主任	係長	課長
職務の級	1級	2級	3級	4級
号給				
1	142,600	142,600	192,900	218,000
2	143,500	143,500	194,300	219,700
3	144,600	144,600	195,700	221,600
4	145,600	145,600	197,300	223,100
5	146,700	146,700	198,900	224,700
6	147,700	147,700	200,400	226,500
7	148,800	148,800	202,100	228,200
8	149,900	149,900	203,800	229,900
9	150,900	150,900	205,500	231,500
10	152,100	152,100	210,000	233,100
11	153,200	153,200	211,700	234,900
12	154,400	154,400	213,300	236,600
13	155,500	155,500	214,900	238,400
14	156,700	156,700	216,700	240,200
15	157,800	157,800	218,400	242,000
16	159,100	159,100	220,100	243,800
17	160,400	160,400	221,900	245,800
18	161,800	161,800	223,600	247,600
19	163,100	163,100	225,200	249,300
20	164,400	164,400	226,900	251,200
21	165,900	165,900	228,800	253,200
22	168,300	168,300	230,600	255,100
23	170,700	170,700	232,300	257,000
24	173,100	173,100	234,000	258,900
25	175,500	175,500	235,700	260,700
26	177,000	177,000	237,500	262,800
27	178,700	178,700	239,200	264,900
28	180,400	180,400	241,100	266,900
29	182,100	182,100	242,900	268,800
30	183,700	183,700	244,800	270,900
31	185,500	185,500	246,700	273,000
32	187,300	187,300	248,600	275,100
33	189,000	189,000	250,700	277,200
34	190,600	190,800	252,400	279,200
35	192,200	192,800	254,100	281,200
36	193,800	194,700	255,700	283,000
37	195,300	196,500	257,500	285,000
38	196,800	198,100	259,100	287,000
39	198,200	199,700	260,800	289,100
40	199,600	201,000	262,600	291,200
41	200,700	202,400	264,300	293,300
42	202,000	203,800	266,000	295,400
43	203,300	205,200	267,600	297,600
44	204,800	206,700	269,400	299,800
45	206,200	208,200	271,100	301,800
46	207,600	209,800	272,700	303,800
47	209,200	211,300	274,500	305,900
48	210,700	212,900	276,200	307,800
49	212,100	214,600	277,900	309,800
50	213,500	216,100	279,600	311,700
51	214,800	217,600	281,300	313,700
52	216,100	219,200	283,000	315,800
53	217,300	220,700	284,700	317,900
54	218,700	222,200	286,500	320,000
55	219,900	223,800	288,100	322,000
56	221,300	225,300	289,800	324,000
57	222,500	226,800	291,500	325,800
58	223,900	228,400	293,200	327,800
59	225,300	229,900	294,800	329,900
60	226,600	231,400	296,400	331,800

職位	一般職・副主任	主任	係長	課長
職務の級	1級	2級	3級	4級
号給				
61	227,800	232,800	298,100	333,600
62	229,200	234,200	299,600	335,500
63	230,500	235,800	301,200	337,300
64	231,800	237,300	302,700	339,200
65	233,100	238,800	304,200	340,900
66	234,300	240,200	305,800	342,700
67	235,500	241,600	307,200	344,500
68	236,600	243,200	308,700	346,400
69	237,900	244,700	310,200	348,000
70	239,100	246,200	311,600	349,200
71	240,200	247,700	313,100	350,400
72	241,400	249,200	314,500	351,600
73	242,400	250,700	315,900	352,600
74	243,400	252,100	317,400	353,800
75	244,400	253,600	318,600	354,700
76	245,500	255,100	319,900	355,800
77	246,500	256,500	321,100	356,900
78	247,700	258,000	322,300	357,700
79	248,800	259,400	323,400	358,600
80	250,000	260,800	324,500	359,300
81	251,100	262,400	325,400	360,100
82	252,200	263,800	326,300	360,800
83	253,200	265,200	327,200	361,400
84	254,400	266,600	328,000	362,200
85	255,600	268,000	328,800	362,800
86	256,700	269,400	329,700	363,600
87	257,800	270,800	330,300	364,300
88	258,800	272,200	331,000	365,000
89	260,100	273,600	331,700	365,700
90	261,100	274,900	332,300	366,200
91	262,300	276,400	332,700	366,600
92	263,400	277,800	333,100	367,100
93	264,600	279,200	333,600	367,600
94	265,600	280,500	334,100	368,200
95	266,700	281,900	334,600	368,500
96	267,800	283,200	335,000	368,900
97	268,800	284,400	335,400	369,300
98	269,600	285,700	335,900	369,800
99	270,400	286,800	336,300	370,400
100	271,200	288,000	336,800	370,800
101	272,000	289,200	337,200	371,300
102	273,000	290,200	337,600	371,800
103	273,900	291,300	338,100	372,400
104	274,700	292,300	338,400	372,900
105	275,300	293,300	338,700	373,200
106	275,900	294,000	339,000	373,700
107	276,500	294,800	339,400	374,200
108	277,100	295,700	339,700	374,700
109	277,700	296,500	340,100	375,100
110	278,200	297,300	340,400	375,600
111	278,800	298,100	340,800	376,000
112	279,400	298,800	341,200	376,400
113	280,000	299,500	341,600	376,900
114	280,400	300,000	342,000	377,300
115	280,900	300,600	342,200	377,800
116	281,600	301,100	342,600	378,100
117	282,200	301,400	343,000	378,500
118	282,500	301,700	343,300	379,000
119	283,000	302,000	343,700	379,400
120	283,400	302,300	344,100	379,800
121	283,800	302,600	344,400	380,200
122	284,200	302,900	344,700	380,500



職位	一般職・副主任	主任	係長	課長
職務の級	1級	2級	3級	4級
号給				
123	284,500	303,200	345,100	381,000
124	284,900	303,500	345,500	381,400
125	285,300	303,700	345,900	381,800